

HRMEasy

The flexible and user-friendly HR-system

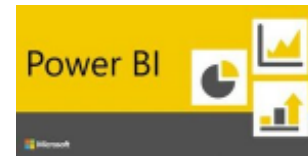
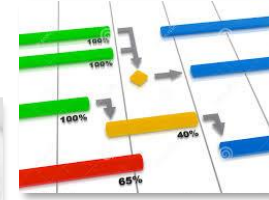


SUPERSystems.dk - Niels Høgfeldt

Web: www.hrmeasy.dk – E-mail: nh@supersystems.dk

What does HRMEasy offer ?

- ▶ Quick visual overview of your entire organization
 - ▶ Flexible workflow management
 - ▶ Smart timesaving features
 - ▶ Simple and easy knowledge sharing
 - ▶ Top-class flexibility
-
- ▶ **Integration with Microsoft 365/HCL Notes**
 - ▶ Create and manage Word documents
 - ▶ Reports/Export/import via Excel
 - ▶ Archive e-mails from Outlook/Notes
 - ▶ Reports and dashboards via Power BI



Full functionality

- HR Master data
- Organization visualization
- Document handling
- Appraisal- and APV
- Absence- and time registration
- Holiday planning (New DK vacation law)
- Assets handling and administration
- Course administration
- Competence mapping
- Recruitment and applicants
- Goal management
- Statistics and reporting
- E.t.c.



Easy and simple with  HRMEasy

Why HRMEasy?

- ▶ Robust and proven >15 years on the market !
 - ▶ Userfriendly, ultra flexible and intuitive
 - ▶ Hybrid system design - optimized for individual roles
 - ▶ Fast implementation and system adaption
 - ▶ Integrated with MS Office (Outlook, Word, Excel)
 - ▶ Strong integration oppertunities
 - ▶ iPad and mobile
 - ▶ Comes with open code !

- ▶ Particulary suitable for companies with special needs !



High security

- HRMEasy is adapted to the EU Personal Data Regulation (GDPR)



EU-GDPR compliance

- ✓ Privacy by Design/Default
- ✓ Encryption of both data og traffic
- ✓ Easy to document
 - Who has access to system
 - Who has access to data
 - Who has **seen**, edited or deleted data via **Audit Log**
- ✓ Deleting unnecessary data
 - Retired employees' master data is anonymised
 - Documents and data are deleted according to current rules
 - Everything is logged for documentation
- ✓ Insight and data portability
 - Employees have access to their own data
 - Data can be exported to e.g. Excel

Integration options

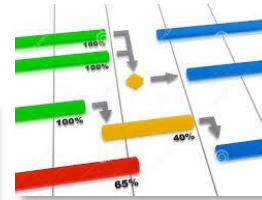
- ▶ **MS AD:**
 - ▶ LDAP/LDAPS lookup for user authentication
 - ▶ Sync organizational fields with HRMEasy (Optional)
- ▶ **Data:**
 - ▶ Generic Json API module
 - ▶ ADO module (SQL etc)
 - ▶ File import/export/update
- ▶ **Specials:**
 - ▶ DK CPR register, Java -> Json Api
 - ▶ DK Statens Løn System (SLS), Java <-> SOAP Api
 - ▶ Eloomi, Java -> Json Api

Get started quickly

- ✓ Quick and easy implementation (agile method)
 - ✓ Standard methods / Best practice and great flexibility
 - ✓ Installation, integration and data conversion in a short time
 - ✓ Easy setup of testing scenarios

- ✓ Proven concept

- ✓ Experience from both large and small companies



Roadmap and development plans

- ▶ **New upcoming modules:**
 - ▶ E-Learning module
 - ▶ Event module
 - ▶ Workload notifications via MS Exchange
 - ▶ Low code Web App development
- ▶ **Development of basic functionality:**
 - ▶ Additional mobile functionality
 - ▶ Optimization of usability
- ▶ **Updates:**
 - ▶ Ongoing patches and bug fixes
 - ▶ 1-2 annual upgrades

Economy

- ✓ Licence rent
 - ▶ Low monthly cost
 - ▶ Software subscription
 - ▶ Assistance

- ✓ Licence purchase
 - ▶ Time unlimited license
 - ▶ Software subscription
 - ▶ Assistance



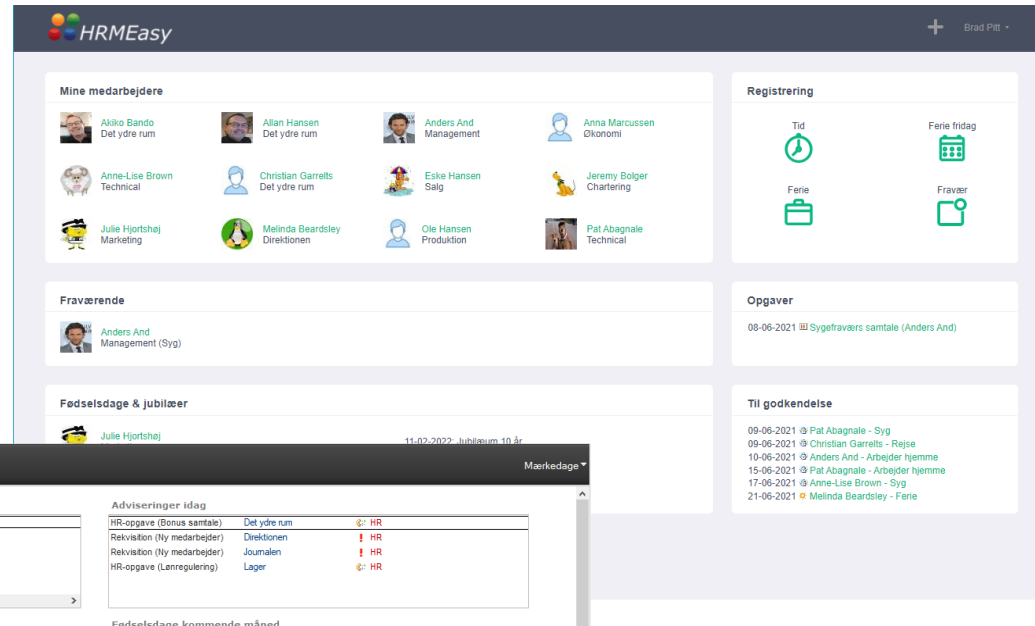
Customer examples



FOLKETINGETS
OMBUDSMAND















Demo ...







HRMEasy + Brad Pitt

Mine medarbejdere

 Akiko Bando Det ydre rum	 Allan Hansen Det ydre rum	 Anders And Management	 Anna Marcussen Økonomi
 Anne-Lise Brown Technical	 Christian Garrelts Det ydre rum	 Eske Hansen Salg	 Jeremy Bolger Chartering
 Julie Hjortshøj Marketing	 Melinda Beardley Direktionen	 Ole Hansen Produktion	 Pat Abagnale Technical

Registrering

Tid 	Ferie/fridag 
Ferie 	Fravær 

Opgaver

09-06-2021 Sygefraværs samtale (Anders And)

Til godkendelse

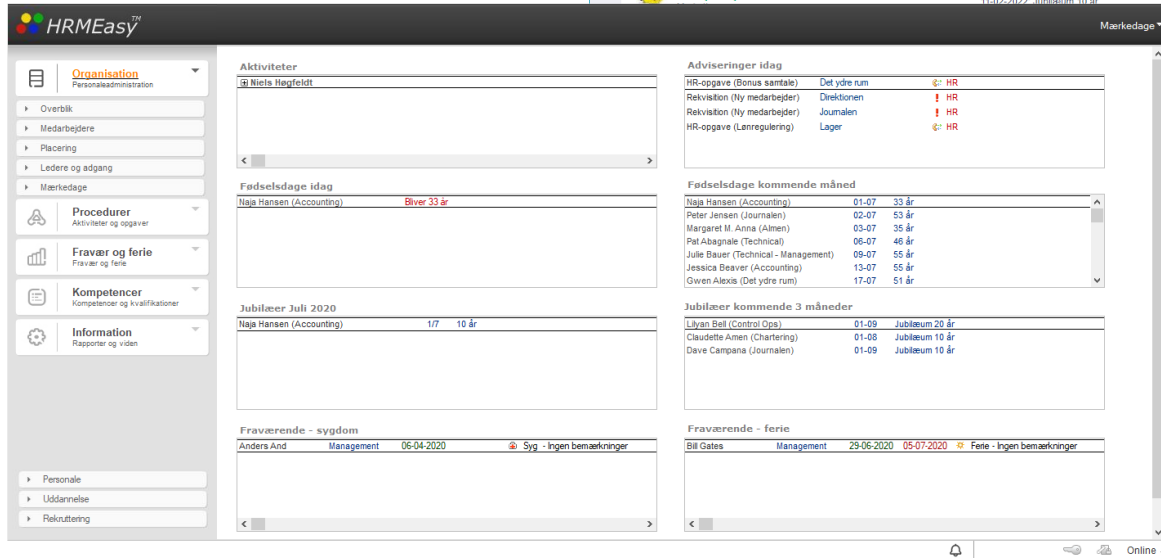
09-06-2021 Pat Abagnale - Syg
09-06-2021 Christian Garrelts - Røjsje
10-06-2021 Anders And - Arbejder hjemme
15-06-2021 Pat Abagnale - Arbejder hjemme
17-06-2021 Anne-Lise Brown - Syg
21-06-2021 Melinda Beardley - Ferie

Fraværende

Anders And
Management (Syg)

Fødselsdage & jubilæer

Julie Hjortshøj 11-02-2022 - Jubilæum 10 år



HRMEasy Mærkedage

Organisation

Personaleadministration

- Overblik
- Medarbejdere
- Placering
- Ledere og adgang
- Mærkedage

Procedurer

Aktiviteter og opgaver

Fravær og ferie

Fravær og ferie

Kompetencer

Kompetencer og kvalifikationer

Information

Rapporter og viden

Personale

- Uddannelse
- Rekruttering

Aktiviteter

Niels Røgfelt

Adviseringer idag

HR-opgave (Bonus samtale)	Det ydre rum	HR
Rekruttering (Ny medarbejder)	Direktionen	HR
Rekruttering (Ny medarbejder)	Journalen	HR
HR-opgave (Lønregulering)	Lager	HR

Fødselsdage idag

Naja Hansen (Accounting) **Blev 33 år**

Fødselsdage kommende måned

Naja Hansen (Accounting)	01-07	33 år
Peter Jensen (Journalen)	02-07	53 år
Margaret M. Anna (Almen)	03-07	35 år
Pat Abagnale (Technical)	06-07	48 år
Julie Beaver (Technical - Management)	09-07	55 år
Jessica Beaver (Accounting)	13-07	55 år
Gwen Alexis (Det ydre rum)	17-07	51 år

Jubilæer Juli 2020

Naja Hansen (Accounting) 1/7 10 år

Jubilæer kommende 3 måneder

Lilyan Bell (Control Ops)	01-09	Jubilæum 20 år
Claudette Amen (Chartering)	01-09	Jubilæum 10 år
Dave Campana (Journalen)	01-09	Jubilæum 10 år

Fraværende - sygdom

Anders And	Management	06-04-2020	Syg - Ingen bemærkninger
------------	------------	------------	--------------------------

Fraværende - ferie

Bill Gates	Management	29-06-2020	05-07-2020 Ferie - Ingen bemærkninger
------------	------------	------------	---------------------------------------

Online